**Final Holistic Rating of Teacher Effectiveness—Full Evaluation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Ineffective** | **Developing** | **Skilled** | **Accomplished** |
| **Formal Holistic Observation** (followed by conference) | [ ]  | [ ]  | [ ]  | [ ]  |
| **Formal Focused Observation****Focus Area(s):****[ ]** Focus for Learning[ ] Knowledge of Students[ ] Lesson Delivery[ ] Classroom Environment[ ] Assessment of Student Learning[ ] Professional Responsibilities | [ ]  | [ ]  | [ ]  | [ ]  |
| **Professional Growth Plan (or Improvement Plan) Goal(s):**(Goal prepopulates from the earlier entry) |
| **Evaluator Comments:** |
| **Teacher Comments:** |
| **Final Holistic (Overall) Rating** | **Ineffective** | **Developing** | **Skilled** | **Accomplished** |
|       |       |       |       |

[ ] Check here if Improvement Plan has been recommended.

**Teacher Signature**        **Date**      \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Evaluator Signature**       **Date**      \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_