**Final Holistic Rating of Teacher Effectiveness—Full Evaluation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Ineffective** | **Developing** | **Skilled** | **Accomplished** |
| **Formal Holistic Observation** (followed by conference) |  |  |  |  |
| **Formal Focused Observation**  **Focus Area(s):**  Focus for Learning  Knowledge of Students  Lesson Delivery  Classroom Environment  Assessment of Student Learning  Professional Responsibilities |  |  |  |  |
| **Professional Growth Plan (or Improvement Plan) Goal(s):**  (Goal prepopulates from the earlier entry) | | | | |
| **Evaluator Comments:** | | | | |
| **Teacher Comments:** | | | | |
| **Final Holistic (Overall) Rating** | **Ineffective** | **Developing** | **Skilled** | **Accomplished** |
|  |  |  |  |

Check here if Improvement Plan has been recommended.

**Teacher Signature**        **Date**      \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Evaluator Signature**       **Date**      \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_